**Mission Giving and Support Policy**

Introduction

From the website:

“We believe that contributing financially to groups, communities, and situations beyond our own parish is very important. Therefore, as a church, we have agreed that at least 10% of our free will gift offerings should be given to Christian groups and other organisations whose work matches our values, whether in the UK or further afield.”

The purpose of this policy is to define how the tithe is set and to describe the process for allocating it each year to charities. This policy is to be renewed every 3 years.

Policy and Approval Process

There will be a single Mission Group that covers every church/community in the parish and it should include at least one PCC member. The Mission Group shall oversee the church’s support, both financial and non-financial, for local, national, and international mission charities.

The following process will be applied each year for agreeing and distributing the tithe:

1. When the annual budget is approved (usually in January), the PCC will agree the Mission Tithe for the coming year and the PCC Secretary will notify the chair of the Mission Group. The Mission Tithe should be set to not less than 10% of the free will gift offerings for the coming year.
2. The Mission Group will then consider how to allocate the tithe for the coming year, with the aim of agreeing details before the APCM in April for formal approval by the PCC. A portion may remain unallocated to enable requests received during the year to be met.
3. The Treasurer will arrange to make payments of the tithe during May, confirming to the chair of the Mission Group when payments have been made. Consideration should be given to making payments annually by electronic payment or Standing Order where possible. The chair of the Mission Group will communicate details of our giving to our mission partners by letter.
4. During the year, the Mission Group may decide to make additional ad-hoc payments to charities and/or to individuals who apply for funding. Applications for these grants should be made on the form which is to be found on the Mission page on the St Johns website. Any ad-hoc payments should be approved by the Mission Group or the Standing Committee.
5. In October or November, the PCC will receive a report from the Mission Group with details of the charities being supported and the PCC will confirm how much of the tithe is still to be allocated.
6. Towards the end of the year, the Mission Group will review the total giving for the year and allocate any funds that remain from the tithe to existing or new charities.

**Charities Supported**

In 2022 the following charities were supported:

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| **Overseas**: Bethlehem School, Bible Society, Church Missionary Society, Crosslinks, Uyogo, CHIT**Home** : KYFC, Church Army, Cross Teach, Spring Playgroup, Dave and Kay Stoker, Foodbank, Flourish, Taste Life, Compassionate Kenilworth |
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