**We are looking to appoint a Mission Enabler**

who is passionate about sharing Jesus:

* To equip the church to reach and disciple new people.
* To innovate new possibilities with existing groups.
* To help launch emerging missional communities.

**Who we are**

We are a vibrant church, passionate about Jesus and open to the leading of God’s Spirit. We are hopeful and ambitious to make a significant difference for God in our town. Our Vision Statement is core to what we do:

***Becoming Like Jesus, Making Disciples, Bringing Real Change.***

Our current expression of mission is the development of missional communities of varying sizes. Coupled with a commitment to orthodox Biblical integrity, our church is in a season with more people involved in some kind of missional adventure, reaching out to new people. The goal is to develop ‘disciples who make disciples’. We are a warm and loving church. We have well-established youth work, but not so much ministry to younger families.

**Where?**

St. John the Evangelist is situated in the heart of Kenilworth. We are part of a small market town within striking distance of Birmingham, Coventry, Leamington, Warwick and Stratford. It has an abundance of restaurants and cafes, the beautiful Abbey Fields, our historic castle and access to lots of countryside, offering much to both residents and visitors. New housing developments will eventually take our population towards 25,000 (an increase of 10%). We have one large secondary school and seven primary schools.

St John the Evangelist is one of two Anglican churches in the town, along with Catholic, Methodist, FIEC, Baptist and United Reform churches. We also provide an office/meeting place for Kenilworth Youth For Christ (KYFC) in one of our church buildings and work very closely with the KYFC Centre Director.

Although there is some light industry locally, Kenilworth is largely a dormitory town, with most people working elsewhere (e.g. Coventry, Birmingham and London), It has excellent access to major roads (M40, M42, M69, M6, M1), has a local station connecting to mainline services at Leamington, Coventry and Nuneaton and is in close proximity to mainline stations at Warwick Parkway, Leamington and Coventry.

**The role**

The role of a Mission Enabler (‘ME’) would be strategic - developing existing mission and raising new outreach initiatives. The ME would work with individuals and groups to help discern what God may be saying and would help develop and launch groups with ongoing training and support.

The Vicar and Co leaders share well-established Biblical values, patterns and principles, but the ME role would help us to think outside the box, imagining new possibilities and ideas. This would bring creative synergy to the work, innovating in ways we haven’t considered before.

**What we can offer**

The role would be in close and supportive partnership with the vicar, working to enable and develop missional possibilities together. Our church also has committed lay co-leaders - working as a team with the Vicar, Co leaders and volunteers, providing a friendly and prayerful community. PCC are committed to the vision and mission of the church.

The vicar would be the Line Manager to the Mission Enabler, but the PCC would be the formal employer.

**Closing date: Friday 20th June 2025**

**Interviews: We anticipate holding interviews on Monday 7th July 2025 but would welcome a conversation if this is not possible.**

Further details and an application pack can be found on our website at [www.stjohn316.co.uk](http://www.stjohn316.co.uk).

This role would require a DBS check.

For further information email admin@stjohn316.co.uk

**Could this be you?**

**JOB SPECIFICATION: St. John the Evangelist Mission Enabler**

**Salary: £25K plus stakeholder pension**

A two-year fixed term contract

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**Working arrangements**

* Full time (37.5 hrs per week).
* The expectation is that there will be some work on Sundays and some evenings.
* The holiday entitlement is 25 days per year plus Bank Holidays.
* The church will pay into a stakeholder pension.
* It is expected that the successful candidate would become a worshipping member of St John the Evangelist church.

**Overall aim of the role:**

In close partnership with the vicar:

* To identify and invest in key people with missional potential and vision
* To enable the church to undertake increased missional activity
* To encourage, train and mobilise into mission, core teams and missional communities\*

**This role is strategic, imagining new possibilities across several areas of church life.**

**Description of main responsibilities**

* Identifying obstacles to mission, discovering, innovating and applying realistic solutions
* Equipping existing core teams to be more fruitful in outreach, through training and support
* Identifying open people with emerging ideas and new vision for outreach
* Identifying open people who want to join and support mission in some way
* Helping to launch new groups, each of which will have a core team
* Connecting groups and resources to enable them to work better together as Christ’s missional body
* Inducting new people into the vision of missional life

**Communication and Administration:**

* Updating and inspiring the wider church on present and evolving aspects of missional life
* Ensuring that the PCC are kept up to date with all the enabling activities and outcomes
* Sharing good practice with other churches when required.

**Accountability:**

The successful candidate will:

* be accountable to the PCC as employer through their line manager (vicar) and PCC reps
* work in close co-operation with vicar, other staff and volunteers at the church
* establish a good working relationship with the Parish Safeguarding Officer, liaising with the PSO as required

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**Glossary of terms:**

**Missional Community** - A Missional community is a group of people, about the size of an extended family, who are united through Christian community around a common service and witness to a particular neighbourhood, need or network of relationships.

**Core Team** - key people within the group who deeply understand and are committed to the particular intentions of their Missional Community, acting as leaders together.

**Missional life** - Living as a Christian family, imitating Christ in his love for God, each other and the world.

**Essential and desirable attributes and experience of the candidates for the Mission Enabler role**

| Essential | Desirable |
| --- | --- |
| * Trained in safeguarding and knowledge of child protection and how to implement it | * Experience in training and monitoring others |
| * Experience of outreach and evangelism in different settings | * A good understanding of up to date missional and evangelism enabling resources from the wider church |
| * Proven ability in motivating / discipling people of different ages | * Track record in helping people explore new faith |
| * History of recruiting and enabling helpers | * Qualified first aider (could be gained in post) |
| * A flexible approach to work | * Modelling a prayerful, missional life |
| * Careful time management.and good personal organisation | * Skilled in giving talks |
| * A full driving licence (own transport would be helpful in this role) | * Able to reflect and help others review, to enable learning |
| * Creative and a problem solver |  |
| * Good interpersonal skills, proven mentoring and training skills |  |
| * Able to recruit others to the work |  |
| * Able to lead and work well in teams |  |
| * Able to organise and plan, take the initiative, adapt and improvise |  |
| * Passionate about reaching new people, young and old |  |
| * A Christian holding orthodox scriptural beliefs in matters of faith and conduct |  |
| * Passionate about Jesus |  |
| * Competent in use of PC tools like Word, Excel, PowerPoint (or Mac equivalent) |  |
| * Skilled in facilitating smaller group learning |  |
| * Able to produce and present reports to the church and PCC about enabling activities and outcomes |  |
| * Modelling a Biblical use of gifts of the Holy Spirit |  |
| * Awareness of health and safety and able to undertake risk assessments for new activities |  |

**APPLICATION FORM**

**Mission Enabler**

**ST. JOHN THE EVANGELIST, KENILWORTH**

1. Applicants should apply by 12 noon on Friday June 20th, including their Curriculum Vitae and the names, phone numbers and addresses of three referees (two of whom should be able to attest to the applicant’s Christian character) to: **The Administrator: St. John the Evangelist Church, 205 Warwick Road, Kenilworth, CV8 1HY** (or by email; admin@stjohn316.co.uk)

2. Candidates should complete the table below and answer the questions in this document; fill in the Equal Opportunities Monitoring form, and return all forms as shown.

Candidates will be informed whether or not they have been short listed. Short listed candidates will be called for interview on Monday July 7th. They will also be invited to an informal gathering to meet members from various communities.

As St John the Evangelist Church works with vulnerable people and children, applicants will be expected to have an enhanced DBS check. Any potential areas of concern which may be revealed by this or any other form of checking should be disclosed in writing as part of the application. **Having a criminal conviction may not prevent you from working at St John the Evangelist Church. Checks are made simply to assess and manage levels of risk.**

|  |  |
| --- | --- |
| Name |  |
| Address |  |
| Telephone |  |
| Email |  |
| Referee 1 |  |
| Referee 2 |  |
| Referee 3 |  |

**1. What attracts you about this position, and what ideas and strategies might you bring to help achieve the goals of a Mission Enabler?**

**2. How do you fulfil the person specification (in the list of Essentials and Desirables) (include any training or qualifications that would support your application for this role)?**

**3. In what ways do you sense that God is calling you to this particular role?**

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| --- |
| **4. Tell us about your history as a worshipping member of church communities you have attended in the last 10 years, including your current church. What role(s) do you perform at your current church?** |
| **5. Is there anything else you would like to tell us to support your application?** |